Date: Monday, November 27, 2006

City: <u>LEBANON</u> County: <u>BOONE</u> State: <u>INDIANA</u>

Project Description and Scope:

Lebanon Public Library Third Floor HVAC

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

Commercial Building Heavy/Highway

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of

construction work (Mark One):

P WAGE DATES

B. WAGE RATES			1 Fr	inges 0	
			Other	['] Total	
	•	Hourly	Hourly	Hourly	
<u>Classification</u>	<u>Class</u>	<u>Rate</u>	Compensation	Wage Rate	
Asbestos Workers/ Mechanical Insulators					
	Skilled	\$28.47	\$11.89	\$40.36	
	Semiskilled	\$17.72	\$ 7.37	\$25.09	
	Unskilled	\$12.66	\$ 7.10	\$19.76	
Asbestos Workers/ Asbestos Abatement	Sel			(K	· A.1
	Skilled	\$27.83	\$11.54	\$39.37	
Boilermakers			• • • • • •	•	
	Skilled	\$30.00	\$16.31	\$46.31	
	Semiskilled	\$25.50	\$16.31	\$41.81	
	Unskilled	\$21.75	\$16.31	\$38.06	
Bricklayers					
	Skilled	\$27.25	\$ 8.21	\$35.46	
	Semiskilled	\$20.44	\$ 8.21	\$28.65	
	Unskilled	\$13.63	\$ 8.21	\$21.84	
Carpenters					
•	Skilled	\$24.26	\$ 8.82	\$33.08	
	Semiskilled	\$19.41	\$ 8.21	\$27.62	
	Unskilled	\$14.56	\$ 7.61	\$22.17	
Carpet Layers					
. ,	Skilled	\$23.19	\$ 8.63	\$31.82	
	Semiskilled	\$18.55	\$ 7.92	\$26.47	
	Unskilled	\$12.75	\$ 6.86	\$19.61	

Cement Masons				
	Skilled Semiskilled Unskilled	\$22.50 \$18.00 \$13.50	\$10.29 \$10.29 \$10.29	\$32.79 \$28.29 \$23.79
Chemical Workers				
	Skilled Semiskilled Semiskilled	\$19.97 \$17.97 \$11.59	\$ 3.60 \$ 3.60 \$ 3.60	\$23.57 \$21.57 \$15.19
Drywall Finishers				
	Skilled Semiskilled Unskilled	\$23.30 \$16.31 \$11.65	\$ 9.40 \$ 8.20 \$ 7.40	\$32.70 \$24.51 \$19.05
Electricians			•	
	Skilled Semiskilled Unskilled	\$30.05 \$18.85 \$12.75	\$12.99 \$ 8.58 \$ 6.80	\$43.04 \$27.43 \$19.55
Elevator Constructors				
	Skilled Semiskilled Unskilled	\$34.255 \$23.96 \$18.83	\$16.105 \$14.80 \$14.49	\$50.36 \$38.76 \$33.32
Glaziers				
	Skilled Semiskilled Unskilled	\$23.43 \$17.11 \$12.12	\$ 9.68 \$ 8.24 \$ 7.28	\$34.11 \$25.35 \$19.50
Iron Workers				
	Skilled Semiskilled Unskilled	\$23.75 \$19.00 \$14.25	\$15.32 \$15.32 \$15.32	\$39.07 \$34.32 \$29.57
Laborers (Highway)				
, .	Skilled Semiskilled Unskilled	\$20.77 \$18.78 \$14.83	\$ 8.21 \$ 8.21 \$ 8.21	\$28.98 \$26.99 \$23.04
Laborers (Building)				
	Skilled Semiskilled Unskilled	\$20.18 \$18.22 \$14.39	\$ 8.24 \$ 8.24 \$ 8.24	\$28.42 \$26.46 \$22.63
-Laborers/Asbestos Abatem	rent			
	Skilled	\$19.68	\$ 7.12	\$26.80
Mechanical Insulators				
	Skilled Semiskilled Unskilled	\$22.03 \$13.75 \$10.50	\$ 9.49 \$ 5.54 \$ 5.54	\$31.52 \$19.29 \$16.04
Millwrights	01.111	MOC 40	044.40	# 04 =0
	Skilled Semiskilled Unskilled	\$23.10 \$18.48 \$13.86	\$11.49 \$10.35 \$ 9.21	\$34.59 \$28.83 \$23.07

Operating Engineers

	Building Rates - Clas	s 1			
		Skilled	\$25.55	\$12.10	\$37.65
		Semiskilled	\$22.99	\$12.10	\$35.09
		Semiskilled	\$18.40	\$12.10	\$30.50
	Heavy & Highway Ra			0.10.10	007.07
		Skilled	\$25.25 \$22.72	\$12.10 \$12.10	\$37.35 \$34.82
		Semiskilled Semiskilled	\$22.72 \$19.00	\$12.10 \$12.10	\$34.62 \$31.10
		Companied	Ψ10.00	V12.10	Ψ01.10
Painte	rs/Brush/Roll/Paperha	-	¢ 02.20	\$ 9.40	\$32.70
		Skilled Semiskilled	\$23.30 \$16.31	\$ 9.40 \$ 8.20	\$32.70 \$24.51
		Unskilled	\$11.65	\$ 7.40	\$19.05
Painte	rs/Spray/Sandblast/Dry	vwall Finishers (Am	nes Tools)		
· umic	, o, opi ay, oan abiao ao	Skilled	\$23.39	\$ 8.87	\$32.26
		Semiskilled	\$17.77	\$ 7.70	\$25.47
		Unskilled	\$12.15	\$ 6.92	\$19.07
Painte	rs – Heavy Highway (R				
	Structural Steel	(Skilled)	\$27.40	\$ 9.40	\$36.80
	Concrete & Masonry	(Semi-Skilled)	\$24.60	\$ 9.40 \$ 9.40	\$34.00
	Groundmen	(Unskilled)	\$14.25	ў 9.40	\$23.90
Pile Dr	ivers		•		
		Skilled	\$24.26	\$ 8.82	\$33.08
		Semiskilled Unskilled	\$19.41 \$14.56	\$ 8.21 \$ 7.61	\$27.62 \$22.17
		Oriskilled	ψ14.50	Ψ 7.01	Ψ22.17
Pipefit	ters & Steamfitters	Skilled	\$29.13	\$13.16	\$42.29
		Semiskilled	\$16.02	\$ 8.97	\$24.99
		Unskilled	\$13.11	\$ 8.97	\$22.08
Plaste	rs				
		Skilled	\$24.00	\$10.08	\$34.08
		Semiskilled	\$19.20	\$10.08	\$29.28
		Unskilled	\$14.40	\$10.08	\$24.48
Plumb	ers	01.77	#00.40	040.40	#40.00
		Skilled Semiskilled	\$29.13 \$16.02	\$13.16 \$ 8.97	\$42.29 \$24.99
		Unskilled	\$10.02 \$13.11	\$ 8.97	\$24.99
		Onskilled	Ψ10.11	Ψ 0.01	V LL.00
Pointe	r/Caulker/Cleaners	Skilled	\$27.25	\$ 8.21	\$35.46
		Semiskilled	\$17.71	\$ 8.21	\$25.92
		Unskilled	\$13.63	\$ 8.21	\$21.84
Roofer	'S				
ACOIG	~	Skilled	\$22.03	\$ 7.85	\$29.88
		Semiskilled	\$15.42	\$ 5.25	\$20.67
		Unskilled	\$11.02	\$ 2.35	\$13.37

Skilled \$27.33 \$14.66 \$41.99
Unskilled \$13.67 \$12.70 \$26.37 Sound and Communication Workers Skilled \$22.85 \$ 9.65 \$32.50 Semiskilled \$19.40 \$ 9.50 \$28.90 Unskilled \$12.55 \$ 6.78 \$19.33 Sprinkler Fitters Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$ 6.01 \$21.66
Sound and Communication Workers Skilled \$22.85 \$ 9.65 \$32.50 Semiskilled \$19.40 \$ 9.50 \$28.90 Unskilled \$12.55 \$ 6.78 \$19.33 Sprinkler Fitters Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$ 6.01 \$21.66 Stone Masons
Skilled \$22.85 \$ 9.65 \$32.50 Semiskilled \$19.40 \$ 9.50 \$28.90 Unskilled \$12.55 \$ 6.78 \$19.33 Sprinkler Fitters Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$ 6.01 \$21.66
Skilled \$22.85 \$ 9.65 \$32.50 Semiskilled \$19.40 \$ 9.50 \$28.90 Unskilled \$12.55 \$ 6.78 \$19.33 Sprinkler Fitters Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$ 6.01 \$21.66
Semiskilled Unskilled \$19.40 \$ 9.50 \$28.90 Unskilled \$12.55 \$ 6.78 \$19.33 Sprinkler Fitters Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$ 6.01 \$21.66
Unskilled \$12.55 \$ 6.78 \$19.33 Sprinkler Fitters Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$ 6.01 \$21.66 Stone Masons
Sprinkler Fitters Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$6.01 \$21.66 Stone Masons
Skilled \$31.29 \$11.40 \$42.69 Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$6.01 \$21.66 Stone Masons
Semiskilled \$20.34 \$11.40 \$31.74 Unskilled \$15.65 \$ 6.01 \$21.66 Stone Masons
Unskilled \$15.65 \$ 6.01 \$21.66 Stone Masons
Stone Masons
Skilled \$27.25 \$ 8.21 \$35.46
Οιιπου φωτιώο φοιώτι φουίτο
Semiskilled \$20.44 \$ 8.21 \$28.65
Unskilled \$13.63 \$ 8.21 \$21.84
Technical Engineers
Skilled \$20.62 \$ 5.51 \$26.13
Semiskilled \$15.47 \$ 4.63 \$20.10
Unskilled \$11.34 \$ 4.63 \$15.97
Tile Markle Cottore
Tile, Marble Setters Skilled \$27.98 \$ 7.44 \$35.42
Semiskilled \$27.96 \$ 7.44 \$33.42 Semiskilled \$25.18 \$ 7.44 \$32.62
Unskilled \$12.59 \$ 7.44 \$20.03
Ψ12.00 Ψ1.11 Ψ20.00
Tile, Marble Helpers/Finishers
Skilled \$19.33 \$ 4.40 \$23.73
Semiskilled \$17.48 \$ 4.40 \$21.88
Semiskilled \$11.59 \$ 4.40 \$15.99
Terrazzo Workers
Skilled \$28.53 \$ 7.54 \$35.07
Semiskilled \$25.68 \$ 7.54 \$33.22
Unskilled \$12.84 \$ 7.54 \$20.38
Terrazzo Helpers/Finishers
Skilled \$21.18 \$ 4.40 \$25.58
Semiskilled \$18.48 \$ 4.40 \$22.88
Semiskilled \$11.59 \$ 4.40 \$15.99

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted

percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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Indiana State AFL-CIO Representative	Awarding Agency Representative
KA. Ad (ub, ta, n)	
Governor's Representative	Taxpayer Named by Appointing Agency
James Herber	Monday, November 27, 2006
Taxpayer Named by County Legislative	Date
$Body \setminus \{\}$	